

**Command Construction, LLC**  
**And**  
**Command Construction Industries, LLC**  
*Employment Application*  
*-Confidential-*

"We are an Equal Opportunity Employer." We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Send completed applications to [Info@commandindustries.com](mailto:Info@commandindustries.com) or Fax: 504-887-8906

Position Applied For _____	Date of Application _____
Date Available to Work _____	Annual Wage/Salary Desired _____

How did you learn about this position _____	Social Security Number _____
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Last Name _____	First _____	Middle _____
Address _____		
Home Phone Number: _____ Work/Cell Phone Number: _____		
E-mail Address: _____		
Emergency Contact Information: Name _____ Relation _____ Phone Number: _____		

Are you age 18 or over?      Yes      No	
Are you authorized/certified to work in the U.S.?      Yes      No	

Have you ever been convicted of a felony?      Yes      No	If yes, please complete
Date _____	Place _____
Offense _____	
Conviction records will not necessarily be a bar to employment. Factors such as age at and the time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.	

**Employment Experience:**

Employer (present or most recent) _____	Address _____
Dates Employed(Month/Year) From ____ / ____ To ____ / ____	Hourly Rate/Salary Starting _____ Final _____
Telephone No. _____	May We Contact?      Yes      No
Job Title _____	
Supervisor _____	
Work Performed _____	
Reason for Leaving: _____	

Employer _____	Address _____
Dates Employed(Month/Year) From ____ / ____ / ____ To ____ / ____ / ____	Hourly Rate/Salary Starting _____ Final _____
Telephone No. _____	May We Contact?      Yes      No
Job Title _____	
Supervisor _____	
Work Performed _____	
Reason for Leaving:	

Employer _____	Address _____
Dates Employed(Month/Year) From ____ / ____ / ____ To ____ / ____ / ____	Hourly Rate/Salary Starting _____ Final _____
Telephone No. _____	May We Contact?      Yes      No
Job Title _____	
Supervisor _____	
Work Performed _____	
Reason for Leaving:	

Please explain any gaps in employment

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**LICENSES AND CERTIFICATIONS**

Please list any licenses and certifications held and the dates you obtained them.

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**CRAFT RELATED EXPERIENCE**

Please list the years of work experience you have in any of the following positions:

Backhoe _____	Front End Loader _____	Motor Grader _____	Raker _____
Carpenter _____	Glazier _____	Oiler _____	Roller _____
Crane _____	Ironworker Reinf. _____	Painter _____	Scraper _____
Dozer _____	Ironworker Str. _____	Paving Machine _____	Survey _____
Electrician _____	Laborer-semi-skill _____	Piledriver _____	Tractor _____
Finisher Paving _____	Mason _____	Pipelayer _____	Foreman _____
Truck Driver _____	Truck Driver- _____	Plumber _____	Mechanic _____
Single axle _____	Tandem axle _____		Welder _____

**Education:**

	Name and Location of Institution	Degree/Diploma Received	Major or Specialty	Minor
<u>1</u>				
<u>2</u>				

**Professional References**

(Indicate "Associated As" Supervisor, Co-Worker, Instructor, etc.)

Name	Occupation
Home Phone No.	Business Phone No.
Associated As	Years Known

Name	Occupation
Home Phone No.	Business Phone No.
Associated As	Years Known

**CONDITIONS OF EMPLOYMENT  
READ THIS CAREFULLY BEFORE SIGNING AND DATING APPLICATION**

**NOTICE:**

**I certify that the answers given by me in this employment application are true, correct, and complete. that the company shall not be liable, in any respect, if my employment is terminated because of misstatements or pertinent omissions made by me in this application. Moreover, I understand that all offers of employment are contingent upon passing the company's prescribed physical exam and drug screen.**

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me and according to the Fair Credit Reporting Act that the Company, will provide me with additional information concerning the nature and scope of any such report requested by it.

I agree, as a condition of my employment, to submit to a background check (if required), medical examination, blood test, or urinalysis test if requested and paid for by the company. I also authorize any company, school, police or security personnel, or other person to give any information regarding my employment, habits, ability, or any other characteristics whatsoever; together with any information they have regarding me whether or not it is in their records. I hereby release all physicians, examiners, companies, schools, or other persons from liability for any damages whatsoever for such testing, examining, or issuing this information. It is agreed and understood that completion of this application does not mean a job opening exists and in no way obligates the company to employ me.

In the event of employment, I will comply with all company rules and regulations as established from time to time including the company's substance abuse policy. I further agree to the search or examination of myself or personal property while on the company's premises or while conducting its business elsewhere I am willing to work all assigned tasks including overtime or other special work assignments as requested by the company. Furthermore, since the company does not offer contracts of employment (unless signed by the President), I understand that nothing herein is intended to create a contract between the company and me for either employment or the provision of any compensation or benefits. I understand that I have the right to terminate my employment at any time and likewise, the company has the same right.

During my employment with the Command, and after the employment ends, I agree not to disclose any confidential or proprietary information regarding operating and trade secrets. I further agree that all company equipment (tools, tool boxes and materials), office equipment and supplies, cameras, cell phones, computer, and any and all company related information and contacts belong solely to company. I further agree that with respect to any civil litigation involving Command, in which I am a potential witness and which does not involve an actual or potential claim by me personally, I will not discuss the facts of the case with any third parties without first notifying Command, or unless a representative or attorney of Command, is present. A copy of this form may be used as the original. The use of results of this form and/or tests will be used for prudent employee decisions.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant

**Command Construction, LLC, and Command Construction Industries, LLC, is an Equal Opportunity/Affirmative Action Employer**

As such, Command, is required to maintain certain information regarding applicants. The information requested here is **VOLUNTARY** and **CONFIDENTIAL** and will be used for record keeping purposes only. Completing or not completing this form will not affect your application for employment, nor will this information sheet become a part of your permanent record if Command, employs you. All applicants are considered for employment without regard to race, color, sex, age (40 and over), religion, national origin, veteran, or disability status, or any other protected status.

Name \_\_\_\_\_ Position Applied For \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Date of Birth \_\_\_\_\_

SS# \_\_\_\_\_ Gender \_\_\_\_\_ Male \_\_\_\_\_ Female

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**HOW DID YOU FIND OUT ABOUT THIS JOB?**

\_\_\_\_\_ Walk-in \_\_\_\_\_ Job Service office referral \_\_\_\_\_ Other  
\_\_\_\_\_ School/College recruitment \_\_\_\_\_ Outside agency recruitment  
\_\_\_\_\_ Employee Referral \_\_\_\_\_ Newspaper Advertising

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**RACE/ETHNIC CATEGORY**

\_\_\_\_\_ American Indian/Alaskan Native \_\_\_\_\_ Asian or Pacific Islander \_\_\_\_\_ Black  
\_\_\_\_\_ Hispanic \_\_\_\_\_ White \_\_\_\_\_ Other \_\_\_\_\_

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If you are **Veteran of the Vietnam Era**, you are invited to identify yourself by checking the box below. Refusal to provide this information will not subject you to any adverse treatment, as the information will be used only for Affirmative Action Purposes.

Veteran of the Vietnam Era (served over 180 days active duty from August 5, 1964, to May 7, 1975, or served in the Republic of Vietnam between February 28, 1961, and May 7, 1975, and was discharged/released with other than a dishonorable discharge, or due to a service-connected disability.)

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**MILITARY SERVICE** (Answer if experience /training is job-related)

Did you ever serve in the Armed Forces of the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_  
Branch of service \_\_\_\_\_ From \_\_\_\_\_ to \_\_\_\_\_  
Duties \_\_\_\_\_

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

3206 N. Turnbull Drive  
Metairie, La. 70002  
504-887-8795

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